BLÍ PLAYER CONTRACT

☐ Professional contract ☐ Amateur contract

The club _____ ID No._____-_____, hereinafter refeered to as the Club and the player _____ ID No._____-_____, hereinafter referred to as Player, enter into the following player contract.

This contract is valid from _____ to _____.

Nationality of player:_____. Players may be requested to submit a copy of their passport to the BLÍ offfice in order to confirm their nationality.

□ Mark here if the player is a foreign national but started playing volleyball in Iceland before the age of 18.

1. Obligations of the Player

a) The Player agrees to train and play volleyball for the Club during the term of this Agreement, as instructed by the Club's board or its representative (coach). The Player shall also take part in joint team activities in consultation with the Club. The Player agrees to use their full sporting ability for the benefit of the team, to help the team achieve its goals and to maintain and improve their own playing ability.The Player must notify the Club's board, division management or its representative (coach), of any absence.

b) The Player shall follow the rules set by the Club regarding match preparation and shall use the equipment required by the Club. The Player shall behave and communicate in a manner that reflects well on the Club and promotes a positive image of the Club and volleyball in general. The Player shall familiarise themselves with the Club's Code of Conduct, as well as the BLÍ Code of Conduct, and shall follow these rules both on and off the court.

c) The Player may not enter into an independent advertising or sponsorship agreement without the approval of the Club's board or division management. The Club and BLÍ may, without payment to the Player, use photographs, video recordings, audio recordings and similar material of the Player from matches and training sessions for the promotion of events organised by the Club and/or BLÍ.

d) The Player may not train or compete on behalf of another club or organisation during the term of this Agreement without the permission of the Club's board or division management, except where participation is required by a school, such as in physical education classes. The Player shall always be permitted to participate in activities organised by BLÍ. The Player may not act as a coach for another team competing in the same competition division in which the Player is playing during the term of this Agreement. A Player aged 18 or older who has a Professional Agreement may not train or participate in other sports without the specific permission of the Club's board.

e) The Player may not claim any payments other than those stated in this Agreement. Training equipment, training facilities, including gym or weight-training facilities, access to such facilities, such as gym or swimming pool memberships, and travel expenses related to competition shall not be considered payments under this provision. The same applies to performance-related bonuses. The Club may not require the Player to repay the cost of equipment, training facilities, access to training facilities, performance-related bonuses or travel expenses related to competition if this Agreement is terminated or the Player is released from it.

f) During the term of this Player Agreement, neither the Player nor the Player's agent may initiate contact or negotiations with another club for the purpose of discussing a possible transfer or a new Player Agreement, unless written permission has been obtained from the Club to which the Player is contracted. Likewise, an Icelandic club or its representatives may not initiate contact or negotiations with a Player who is under a valid Player Agreement with another Icelandic club, unless written permission has been obtained from the Club to which the Player is contracted. Negotiations between Players and clubs are, however, permitted during the final three months of the Agreement, provided that the Player continues to fulfil all other obligations under the Agreement.

g) A Player participating in matches organised by BLÍ may not take part, directly or indirectly, in any betting activity relating to matches or events in matches organised by BLÍ. The Player may not provide another person with non-public information for the purpose of influencing or facilitating betting, in accordance with applicable FIVB regulations.

h) The Player may not accept gifts, benefits or other advantages from a third party where this could reduce or call into question the Player's credibility, independence or impartiality, in accordance with applicable FIVB regulations.

i) The Player shall fully comply with all applicable rules relating to anti-doping and prohibited methods in sport. This includes, among other things, requirements relating to doping tests, the World Anti-Doping Agency (WADA) Prohibited List and Therapeutic Use Exemptions. The Player is responsible for familiarising themselves with the anti-doping rules that apply within organised sport. The Player shall exercise particular caution when using nutritional supplements.

2. Obligations of the Club

a) The Club shall provide the Player with facilities for training and competition.

b) The Club shall ensure that coaches and other staff involved in coaching or other professional duties on behalf of the Club have the education, qualifications and competence required under BLÍ regulations. The Club shall also ensure that coaches carry out their duties professionally and in accordance with recognised coaching methods, with the aim of supporting the development, safety and well-being of Players.

c) If the Player is injured during training or competition on behalf of the Club, the Club shall refer the Player to a doctor or physiotherapist. The Club shall pay the part of the cost of treatment that would otherwise be paid by the Player during the term of this Agreement and which is not covered by public health insurance or private insurance, provided that the Player follows the Club's instructions regarding the choice of doctor and physiotherapist and the treatment is directly related to an injury suffered during training or competition on behalf of the Club.
The Club's responsibility is limited to the Player's own share of the cost of treatment within the Icelandic healthcare system and does not include compensation for disability or loss of earnings. The Player may choose to receive treatment from another healthcare professional, but in that case the Player shall be responsible for the cost of that treatment.

3. General Provisions

a) Both parties are responsible for reading and understanding this Agreement in full. The Club shall inform the Player and the BLÍ office of any changes made to the standard Player Agreement.

b) A Professional Agreement shall be used for Players who receive fixed payments from the Club in return for training and playing volleyball. A Professional Agreement may not be entered into for more than three competition seasons at a time. An Amateur Agreement shall be used for Players who do not receive payment from the Club for training and playing volleyball, apart from the items listed in Article 1(e). An Amateur Agreement may not be entered into for more than two competition seasons at a time. If the Player is under 18 years of age, the Agreement may only be made for one competition season at a time.

c) Both parties agree to respect and comply with the statutes, regulations and Code of Conduct of BLÍ. If a dispute arises regarding the interpretation or implementation of this Agreement, the parties shall first attempt to resolve the matter between themselves. If they are unable to reach an agreement, the matter shall be dealt with in accordance with the statutes and regulations of BLÍ. Disputes relating to payments or other matters of private law between the parties may, where applicable, be referred to the ordinary courts.

d) The Club and the Player shall work together to prevent all forms of discrimination based on sex, race, ethnic origin, religion, beliefs, disability, social status, age, sexual orientation, gender identity, sex characteristics or gender expression. The Club and the Player shall also work together to prevent sexual harassment, gender-based harassment, bullying, violence or other degrading or disrespectful behaviour, in accordance with the BLÍ Code of Conduct.

e) If either party breaches the Player Agreement, the other party may, after first giving written notice and an opportunity to correct the breach, terminate the Agreement in accordance with BLÍ regulations.

f) Neither party may terminate this Agreement unilaterally. The parties may, however, agree at any time to release each other from the Agreement. BLÍ must be notified immediately of any such agreement. If the Player is released from the Agreement, the Player may enter into an agreement with another club and play for that club, provided that the Player complies with the BLÍ Regulations on Transfers.

g) For all other matters, reference is made to the regulations of BLÍ. The provisions of those regulations are binding on the parties to this Agreement, and the parties confirm this by signing the Agreement. Any amendments to this Agreement must be reported in the same manner as the Agreement itself.

h) An Amateur Agreement does not prevent the Club from charging training fees in connection with the Player's participation in the Club's youth teams.

i) Both parties shall receive a copy of this Agreement. The Player Agreement shall be submitted to the BLÍ office for registration. The Player will not become eligible to play until the Agreement has been received by BLÍ. The Club is responsible for submitting the Agreement to the BLÍ office and providing a copy to the Player.

4. Other (salary, benefits and other provisions)

A. Salary

B. Benefits (e.g. training clothing, travel expenses and performance-related bonuses)

C. Other provisions

_____	_____
Player's signature	Club's representive signature
_____	_____
Place Date:	Place Date
_____	_____
Parent/guardian approval (if Player is under 18)	Parent/guardian ID No.

Received by the BLÍ office

_____	_____
Place Date	Signature of BLÍ representative